



## PERSPECTIVE PLAN

2017-22



Uma Arts and Nathiba Commerce Mahila College,  
Sector-23, Gandhinagar.

## TABLE OF CONTENTS

Sr. No	Particulars	Page No.
1	About us	3
2	Principal's Message	4
3	Vision and Mission	5
4	The Goal	6
5	The Process of the Perspective Plan	6

## PERSPECTIVE PALN 2017-2022

6	Curricular Aspects	7
7	Teaching Learning and Evaluation	7
8	Research Consultancy and Extension	7
9	Infrastructure and Learning Resources	8
10	Student Support and Progression	8
11	Governance, Leadership and Management	8
12	Innovations and Best Practices	9

## **About us:**

Sarva Vidyalaya Kelavani Mandal, Kadi and Gandhinagar is a philanthropic organization which aims at promoting and spreading education for all. It has been reorganized all over Gujarat both in quality and quantity parameters.

Poojya Chhaganbha, the founder of SVKM had a deep insight of the social ills prevailing during his times and realized that a great social revolution can be brought about only through education. He felt that education alone could remove the social ills prevailing at that times of caste, superstitions and social and economic inequality. As a result, he founded Sarva Vidyalaya Kelavani Mandal by beginning a Boarding School with only four students with the motto: "KAR BHALA, HOGA BHALA" (DO GOOD, GOOD WILL COME TO YOU.) at Kadi, Dist.-Mehsana in 1919. Today Sarva Vidyalaya Kelavani Mandal has numerous institutions encompassing from Engineering to Management, Nursing and Pharmacy college and schools to cater to various student categories, viz, K.G. to P.G., even up to Ph.D. Today it caters to the need of education of almost 50000 students in its both campuses- Kadi and Gandhinagar. The Management even has started a self-financed university-Kadi Sarva Vishwavidyalaya at Gandhinagar.

Uma Arts and Nathiba Commerce Mahila College, Gandhinagar was established in 1991 by Sarva Vidyalaya Kelavani Mandal to provide facilities of higher education at UG and PG levels to the young women, in pursuit of academic excellence and to help them in the development of their intellectual, physical and moral faculties in safe surroundings with a view to making them committed citizens of our country. Although we are located in a purely urban area, we continue to get students from the rural areas from the lower economic background and cutting across all caste and religious denominations. We strive for equity toward all our students and try to provide them the best education that they deserve and that they can afford.

In all our endeavours, we have been attempting to fulfil the mission of NAAC which is "To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives"

As a result of constant efforts made by all of us to constantly scale greater and still greater heights, the college has been awarded with the status of College with Potential for Excellence, Phase I and Phase- II, by UGC.

Knowledge Consortium of Gujarat held Academic and Administrative Audit (AAA) of our college and we have been awarded 'A' grade with CGPA 3.25 on 15th Feb, 2017

Our College was accredited with 'A' grade by NAAC with CGPA 3.32 on September 2017.

Education Department of Govt. of Gujarat has awarded our college "for excellence in National Assessment and Accreditation Council (NAAC) for betterment of Education, Society and Nation in the category of Grant—in-aid College (Non-technical) on 2nd Feb, 2018.

The college provides support to all the female students of the college who are generally from social and economic deprived classes by conducting regular curricular activities along with a host of co-curricular and extra-curricular activities in the college.

With the active support of the UGC CPE grant and the matching share of the Management as well as the motivating policies of the Department of Higher Education, Gujarat state through Knowledge Consortium of Gujarat (KCG), the quality of education provided in our college has seen remarkable enhancement due to augmented infrastructure, faculty development programmes, students enrichment programmes and outreach activities conducted by the college as part of Institutional Social Responsibility (ISR) in the villages situated in Gandhinagar district.

### **Principal's Message:**

Our Perspective plan is drawn by keeping the major priorities of our goals by 2022. With the support of our dedicated faculty, administrative staff, active alumni and also of Gujarat University, Knowledge Consortium of Gujarat as well as external experts, we will be able to implement and execute our plan efficiently.

This strategic plan has been devised by taking into consideration the recommendations of the peer team that visited our college for NAAC Accreditation (Cycle III) in 2017. After a thorough discussion of this plan, it has been given the final shape at the institutional level. The plan has been presented to the management committee for their suggestions and then it has been finalized.

I take this opportunity to thank the, Chairman and the members of the management committee, Alumni, IQAC coordinator, all criterion chairpersons, all faculty members and

administrative staff for their precious suggestions and efforts in finalizing this perspective plan, that is our road-map.

I wish that the meticulous implementation of this plan will lead our college to become one of the top HIEs and also a Centre of Excellence in future.

## **Vision and Mission**

### **Vision:**

- The Emblem of our institution is: '**Satyam Param Dhimahi**'
- The Motto of our college is: **Kar Bhala Hoga Bhala / 'Do good, good will come to you'**
- The vision of the college is: **“to attain social upliftment by empowering women through value-based education”**.

### **Mission:**

- The college pursues the following missions in order to accomplish its vision:
- To develop professional attitude, competencies and skills through the use of ICT and latest teaching and learning technologies to foster global competencies among our students;
- To organize skill development courses along with training in entrepreneurship which make students employable as well as self-employed;
- To create an academic and research conducive environment wherein teachers as well as students are encouraged to pursue quality research and develop research aptitude;
- To motivate students to preserve regional arts and languages; as well as universal values of Indian culture.
- Remain adaptive to changes in the higher education scenario in order to keep updated and related.
- To bridge the gap between the rural — urban sections of students through quality education and thus ensure social justice in higher education by serving the economically and socially backward sections.
- To create an academic community which may be vibrant innovative, social committed in the faculties of Arts and Commerce.

## **The Goal:**

The goal of our college is to enable all of our young female students to grow up to be "**Daheli-Deep**" in order to enlighten the world around them through high quality education, to create bridges binding society together and thus bring about social development;

## **The Process of the Perspective Plan:**

In developing this Perspective plan 2017-2022 of our Uma Arts & Nathiba Commerce Mahila College, the suggestions and opinions of various stake holders are sought to promote participatory approach. The meetings with all the members of IQAC, HODs, all faculty members and departmental committees are held. Recommendations of all of them have been incorporated in this plan.

While preparing the present Perspective plan we considered:

1. Recommendations of NAAC peer team that visited our college for NAAC Accreditation (Cycle III).
2. Vision and Mission Statement of our college.
3. Recommendations of various stake holders.
4. SWOC Analysis done by IQAC in 2016-17,
5. Core Values of NAAC Bangalore which are given in its value framework,
  - ❖ Contributing to National Development
  - ❖ Fostering Global Competencies among Students
  - ❖ Inculcating a Value System in Students
  - ❖ Promoting the Use of Technology
  - ❖ Quest for Excellence

## **2017-2018**

<b>Perspective Plan</b>	<b>Deployment</b>
<ul style="list-style-type: none"><li>• To conduct innovative/ skill-oriented programmes for students.</li><li>• To organize coaching classes for students for competitive exams like GPSC and UPSC, etc.</li></ul>	<ol style="list-style-type: none"><li>1. Certificate course in Beautification and Aesthetics for students from 08/08/2018 onwards.</li><li>2. Workshop on test Development and Analysis in Psychology from 04/09/2018 to 12/09/2018.</li></ol>

<ul style="list-style-type: none"> <li>• Organization of Faculty Development Programmes.</li> <li>• To arrange communicative English programme for students.</li> </ul>	<ol style="list-style-type: none"> <li>3. Workshop on coaching for students in competitive examination from 29/08/2018 to 18/09/2018.</li> <li>4. Web site Creation and E-Content Development Workshop for faculties Dt. 18/09/2018</li> <li>5. Training Programme for functional English under UDISHA Finishing School of KCG.</li> <li>6. Training Programme for Spoken English Under UDISHA Finishing School of KCG from 20/08/2018 to 26/10/2018</li> </ol>
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## 2018-2019

<b>Perspective Plan</b>	<b>Deployment</b>
<ul style="list-style-type: none"> <li>• National seminars and workshops will be organized.</li> <li>• FDPs will be held on Intellectual Property Rights and Learning Management Systems.</li> <li>• More teachers will be encouraged to obtain Ph.D. Degree.</li> <li>• Revision of stakeholders' feedback forms.</li> <li>• Improvement of Infrastructural facilities of the college.</li> </ul>	<ol style="list-style-type: none"> <li>1. International workshop on faculty was organized on 18, 19 February, 2019 and 2<sup>nd</sup> March, 2019.</li> <li>2. Teachers have been introduced to Intellectual Property Rights and Learning Management System during staff meeting.</li> <li>3. Four teachers are pursuing Ph.D. degree at present. Two teachers have obtained Ph.D. degree this year.</li> <li>4. IQAC has revised the feedback forms for various stakeholders.</li> <li>5. The college has purchased the Equipments of Rs. 8500000/- (Eighty Five Lac) for improvement of Infrastructural facilities of the college. RUSA</li> </ol>

	has given the grant of Rs. 20000000/- (Two Crore) for New Construction, Renovation and buying of Equipment.
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## 2019-2020

Perspective Plan	Deployment
<ul style="list-style-type: none"> <li>• To enhance digitalization of the library.</li> <li>• Improvement of infrastructural facility of the college.</li> <li>• To arrange workshop for faculties to enable them to create website and e-content.</li> <li>• To encourage faculties to pursue Ph.D. as well as to enhance professional skills through FDPs.</li> <li>• To arrange career counselling sessions and job placement for students.</li> </ul>	<ol style="list-style-type: none"> <li>1. RFID software was installed to digitize the service of the library.</li> <li>2. Rs. 10000000/- (One Crore) under RUSA 2.0 grant has been used for the augmentation and enhancement of infrastructural facilities.</li> <li>3. One-Day workshop on Website, E- Content Development and Web Hosting was arranged on 5<sup>th</sup> Feb, 2020 in which 24 faculties got training.</li> <li>4. Faculties received Ph.D. degrees during the year and many faculties attended FDPs of their respective subjects. During Covid Lockdown, the faculties of the college did FDPs, Workshops, On line Certificate Courses, Webinars, Quizzes, etc.</li> <li>5. Three batches of Finishing Schools were arranged to train students for job placement. Ninety six students participated in to the job placement fair organized by the KCG. Moreover, seven students were placed and appointed at Tata</li> </ol>



	Consultancy Services, Gandhinagar.
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## 2020-2021

Perspective Plan	Deployment
<ul style="list-style-type: none"> <li>• To implement blended mode of learning.</li> <li>• To augment infrastructural facilities under RUSA 2.0 grant.</li> <li>• To conduct Faculty Development Programmes.</li> <li>• To conduct on-line examination during the Covid-19 pandemic situation.</li> <li>• To create Covid-19 vaccination awareness among students and faculties.</li> </ul>	<ol style="list-style-type: none"> <li>1. Faculties conducted on-line lectures through MS Team and Google Meet, prepared video lectures, quizzes, on-line tests, and e-content.</li> <li>2. Rs. 1 Crore is utilized to augment infrastructural facilities.</li> <li>3. Training workshops and MS Team training programmes for faculties were conducted to enhance ICT-related aspects and many faculty members successfully passed CCC++ examination which is made mandatory by the state government. Faculties attended webinars, on-line workshops and on-line quizzes to satiate their learning appetite.</li> <li>4. Successfully conducted Internal and Gujarat University External on-line examination for all the students of the college.</li> <li>5. Conducted surveys for students and faculties regarding vaccination. And all were encouraged to take vaccine.</li> </ol>

## 2021-2022

### **Perspective Plan of Action**

- To conduct physical and mental health related as well as wellness programmes for students and faculties.
- To conduct career specific training for placement and entrepreneurship training for students.
- To conduct programmes related to human values and professional ethics.
- To organize beyond the campus environmental promotional activities.
- To create google scholar and Scopus account of all faculties.
- To sign collaboration for skill enhancement training for students.
- To sign MoUs with other institutions for knowledge exchange and sharing.
- To create You Tube channel of the college.